

# 诺航公司

全称：中挪诺航船员管理有限公司  
(Höegh Fleet Services China Ltd)



# 公司所在地 - 泉州 (认识泉州)

泉州是中国福建东南沿海著名侨乡，历史悠久人文荟萃。

- 中国首批历史文化名城
- 中国首个东亚文化之都
- 海上丝绸之路的起点
- 宋元时期中国第一大港
- 著名侨乡和台胞祖籍地
- 闽南文化的发源地、发祥地
- 世界多元文化中心、世界宗教博物馆
- 中国品牌之都、民营特区、国家三大金融改革试验区之一



# 公司所在地 - 泉州 (认识泉州)

- ❖ **GDP连续19年雄冠全省**
- ❖ 中国茶都、鞋都、瓷都、石雕之都、石材之都.....
- ❖ 国际服装之都、世界夹克之都、国际花园城市
- ❖ **2008年北京奥运元素**  
- 提线木偶
- ❖ 著名品牌：  
**安踏、特步、361度、**  
**匹克、乔丹、鸿星尔克**  
九牧王、七匹狼、铁观音  
恒安、喜多多、达利集团...



# 诺航公司的组成

中挪诺航船员管理有限公司是由挪威礼诺航运（Höegh Autoliner）与泉州中国国际经济技术合作（集团）有限公司（CQC Group）共同投资，于2000年12月8日在福建泉州正式成立的中外合资企业。





# 中泉集团CQC简介

中泉（集团）公司系经中国外贸部批准成立的国有综合性外经企业，创建于1983年。



# 挪威礼诺航运 (Höegh Autoliner) 简介



挪威礼诺船运 (Höegh Autoliner) 是一家全球领先的PCTC (Ro/Ro滚装船运输) 车辆运输服务提供商，总部设在挪威首都奥斯陆



HÖEGH AUTOLINERS

# 挪威礼诺航运 (Höegh Autoliner) 简介

SINCE

1927

WE SHIP CARGO

450 Shore Staff + 1400 Seafarers



LEIF HÖEGH & CO

61.25 %



MAERSK

38.75%

12

TRADES

20 OFFICES



CAR EQUIVALENT UNITS

2 000 000

*shipped each year*

55  
VESSELS

PORT CALLS 3 600 ANNUALLY



HÖEGH AUTOLINERS

# 挪威礼诺航运 (Höegh Autoliner) 简介

## Customer references



RENAULT

**LIEBHERR**



DAIMLER

**SIEMENS**



**HONDA**



**HITACHI**

**KOBELCO**



**CATERPILLAR**<sup>®</sup>



**KOMATSU**



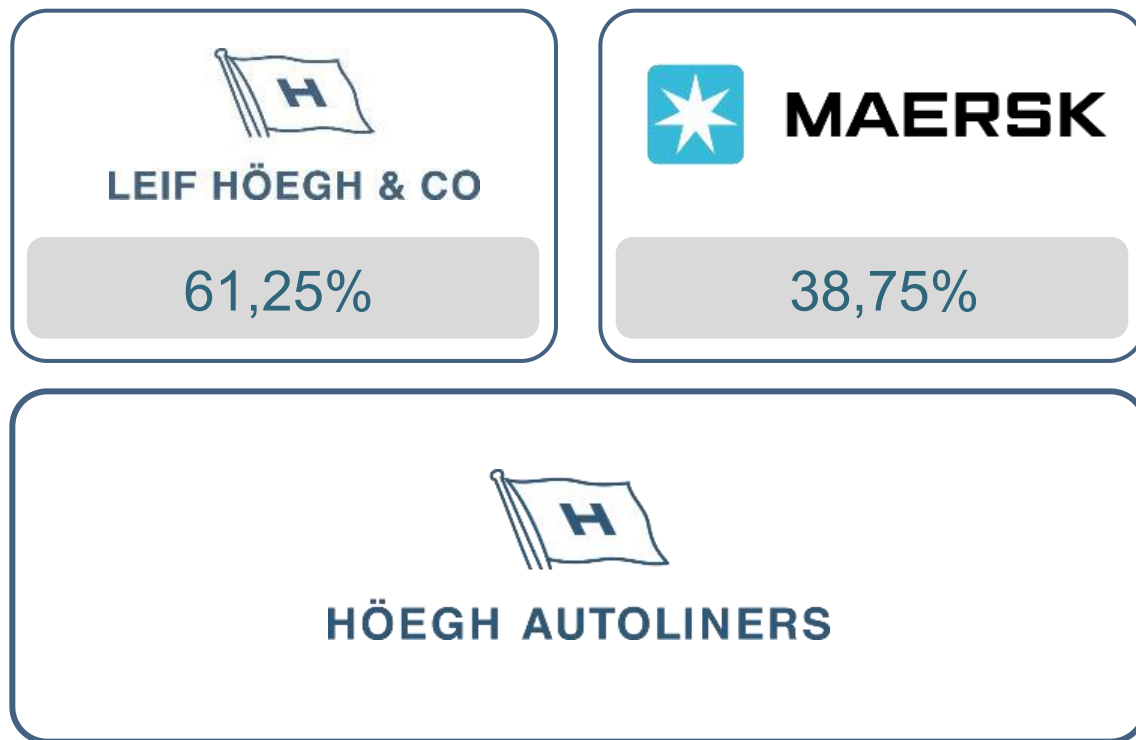
**BOMBARDIER**



HÖEGH AUTOLINERS

# 挪威礼诺航运 (Höegh Autoliner) 简介

Privately held company with solid owners





# 挪威礼诺航运 (Höegh Autoliner) 简介

## DEEP SEA PCTC TRANSPORTATION

### SHORTSE A



### LOGISTICS



### TERMINALS



Taking a complete supply chain perspective



HÖEGH AUTOLINERS

# 挪威礼诺航运 (Höegh Autoliner) 简介



Global presence



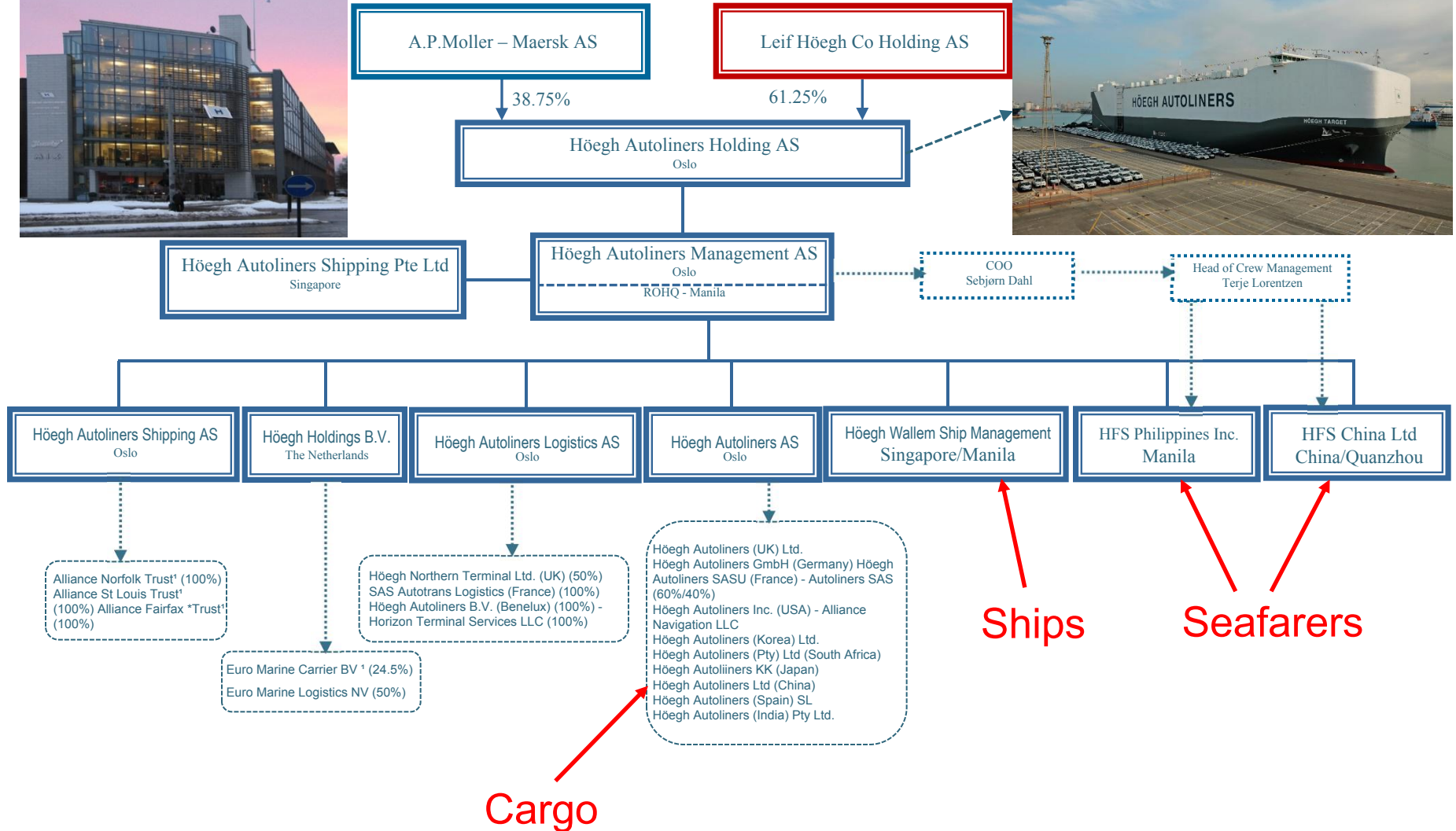
HÖEGH AUTOLINERS



# Høegh Autoliners – Organization Chart

## 挪威总公司 - 组织结构

**VIDEO**



**Cargo**

**Ships**

**Seafarers**



# New Horizon – 拥有全世界仅有的6艘最大最先进的PCTC

Parameters for new vessel design

Expansion of the Panama Canal

Stricter environmental regulations

• New Type of Engine

- Paperless ECDIS System
- LED Light
- Ballast Water Treatment System

Main particulars:

Length: 200 m

Breadth moulded: 36.5 m

Draught design: 9.5 m

Draught scantling: 10 m

No of decks: 14 (5 hoistable)

Car deck area: 71 000 sqm

Capacity: 8 000 + cars

Quarter ramp: 250 tons





# New Horizon – 拥有全世界仅有的6艘最大最先进的PCTC



14 car decks (5 liftable)  
6.5 m height on main deck  
375 tons capacity quarter ramp  
12 meters wide driveway



HÖEGH AUTOLINERS

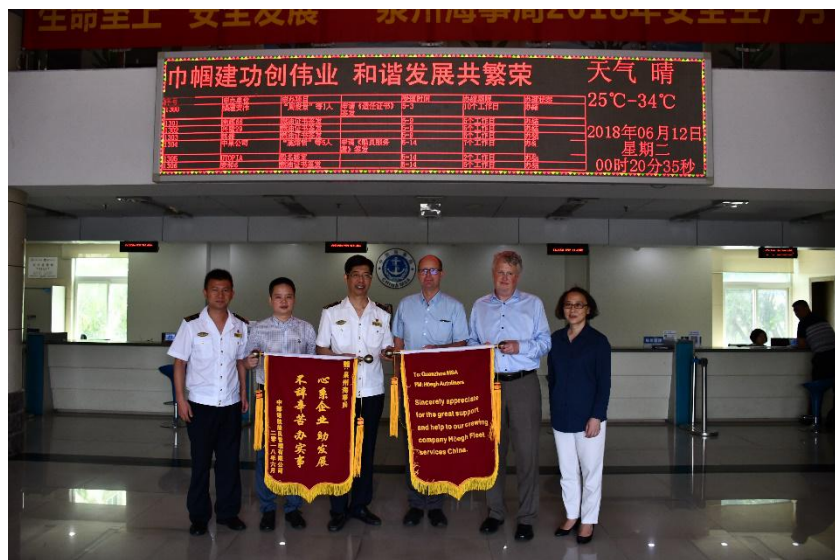
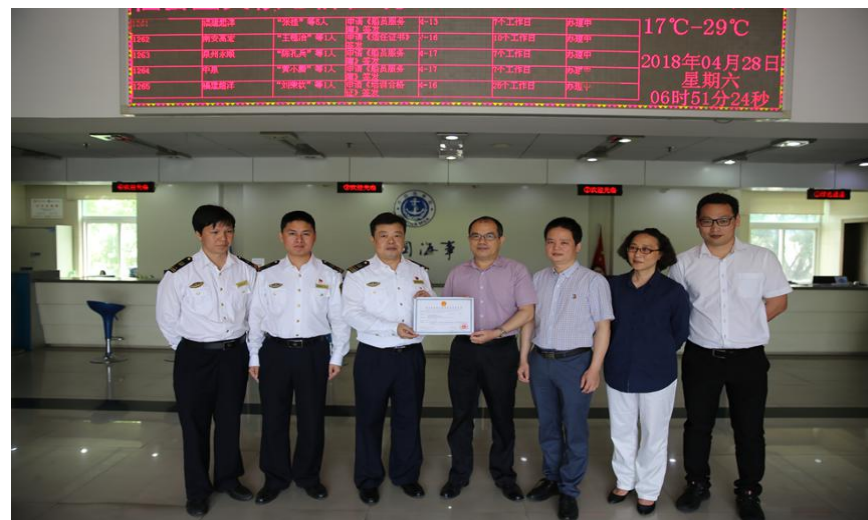
# Höegh Fleet Service China Ltd. – Organization Chart

## 中挪诺航船员管理有限公司 - 组织结构





# 国内首家外资(大陆和港澳台以外)企业拿到《海洋船舶船员服务机构资质证书》



# 诺航公司介绍

- 诺航公司作为一家独立的合资企业，充分利用挪威航运市场，依托挪威总公司庞大的汽车船队，秉承挪威总公司科学、严格、人性化管理，努力开拓中国船员市场，在中国从事国际船员招聘、培训和外派工作，长期向挪威总公司的汽车船队提供优秀船员和优质服务。
- 挪威直属船员管理分公司，所有船员派往挪威总公司的远洋大型滚装汽车船。
- 目前管理**12**条全套中国船员。
- 随着船员队伍的壮大将接管更多的**PCTC**。
- 公司培养的船员不断被派往各分公司担任岸上管理职务。



# 诺航公司管理的船队情况

编号	船名	船型	建造(年)	船旗	吨位(GRT)	装载车数(辆)	船长(米)	船宽(米)	型深(米)	货舱层数	主机		航线	船员	
											型号	马力(KW)		数量	国籍
1	<a href="#">Höegh Trove</a>	PCTC 滚装汽车船	2000	挪威 NIS	58684	6500	200	32.26	35.8	12	MAN B&W 7S60MC	14174	远东-中东- 欧洲	21	中国
2	<a href="#">Höegh Beijing</a>	PCTC 滚装汽车船	2010	挪威 NIS	46800	4900	183	31.53	31.8	12	MAN B&W 9S50MC	14220	欧美	20	中国
3	<a href="#">Höegh Xiamen</a>	PCTC 滚装汽车船	2010	挪威 NIS	46800	4900	183	31.53	31.8	12	MAN B&W 9S50MC	14220	地中海- 欧洲	20	中国
4	<a href="#">Höegh Maputo</a>	PCTC 滚装汽车船	2011	挪威 NIS	46800	4900	183	31.53	31.8	12	MAN B&W 9S50MC	14220	欧美	20	中国
5	<a href="#">Höegh Singapore</a>	PCTC 滚装汽车船	2011	挪威 NIS	46800	4900	183	31.53	31.8	12	MAN B&W 9S50MC	14220	欧美	20	中国
6	<a href="#">Höegh Transporter</a>	PCTC 滚装汽车船	1999	挪威 NIS	57757	6500	200	32.26	32.6	11	Sulzer 7RTA620	15540	环球	21	中国
7	<a href="#">Höegh Shanghai</a>	PCTC 滚装汽车船	2007	挪威 NIS	68871	7850	229	32.26	32.6	12	MAN B&W 7S60MC	14309	环球	20	中国
8	<a href="#">Höegh London</a>	PCTC 滚装汽车船	2008	挪威 NIS	68871	7850	229	32.26	32.6	12	MAN B&W 7S60MC	14309	环球	20	中国
9	<a href="#">Höegh Target</a>	PCTC 滚装汽车船	2015	挪威 NIS	76420	8500	200	36.5	38.5	14	MAN B&W 6S60ME	11735	环球	20	中国
10	<a href="#">Höegh Tracer</a>	PCTC 滚装汽车船	2016	挪威 NIS	76420	8500	200	36.5	38.5	14	MAN B&W 6S60ME	11735	环球	20	中国
11	<a href="#">Höegh Trapper</a>	PCTC 滚装汽车船	2016	挪威 NIS	76420	8500	200	36.5	38.5	14	MAN B&W 6S60ME	11735	环球	20	中国
12	<a href="#">Höegh Trotter</a>	PCTC 滚装汽车船	2016	挪威 NIS	76420	8500	200	36.5	38.5	14	MAN B&W 6S60ME	11735	环球	20	中国

船上基本都配有游泳池，所有船装配 24 小时免费卫星宽带（在房间内有不限时不限量的免费 [Wifi](#) 可以上网）、健身房、篮球场





# Ship's photos 汽车船照片





# Bridge 驾驶台





# Engine Room 机舱





# Cargo Hold 货舱



- 采用挪威船东**NIS**高工资标准；
- 完善的社保福利制度；
- P&I 保险覆盖在船期间及法定假期；
- 合理调派保证上船、升迁、休假等的和谐完美；
- 公司严格、科学、公正民主管理保证船上安全愉快的工作环境





# Working On Board 船上工作



Maintain main engine exhaust valve from aft. Oiler Huang, 2/E, 4/E)  
Haul Trawlers



# Drill 船上演习



10/15/2018



- 按时支付船员工资及各种报销费用，工资可在船领取或直接汇到国内个人账户；
- 船上**24小时**免费无线卫星宽带，随时可在房间与家人朋友上网联系；
- 船上生活娱乐设施齐全，有游泳池、蓝球场，健身房；



# Accommodation 船上生活区





# Accommodation 船上生活区





# Recreation 船上娱乐设施





# Recreation 船上娱乐





# Party and Food 船上伙食和过节





# Onboard/Shorebase Training 船/岸培训

➤ 免费国内外培训, 提高个人素质;



HÖEGH AUTOLINERS



# Conference & Meeting Abroad 国外参加会议及培训等

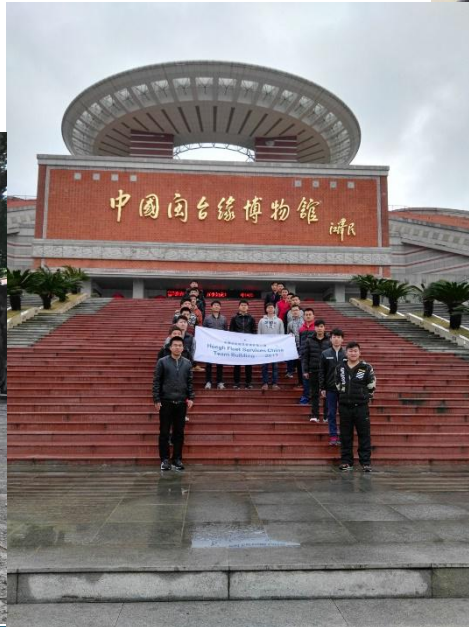


- 世界级知名的船东公司，为您提供良好的发展平台；
  - 人性化管理 – 以人为本
  - 良好的企业文化 – 身心愉悦
  - 严格的管理 – 保障安全
  - 高标准的公司 – 扎实的基础、能力、资历
  - 安全、舒适、温馨的大家庭





# Cadet Training 学生入门培训





# Cadet Training 学生入门培训



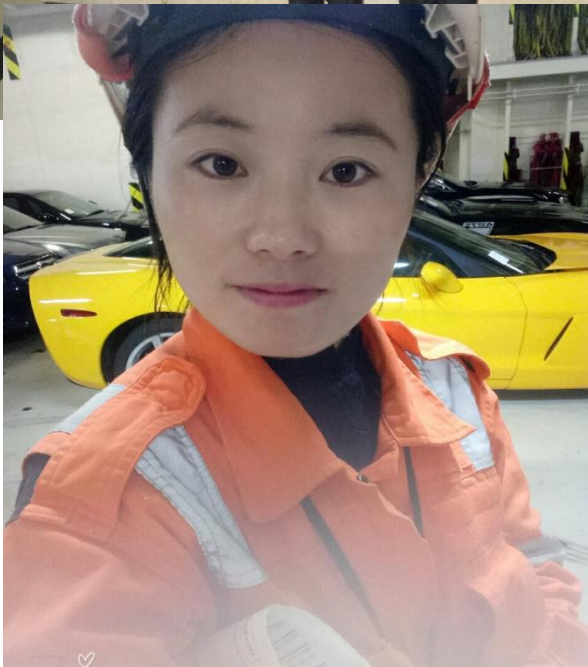


# Cadet Training 学生入门培训





# Cadet Training 学生入门培训



**L HÖEGH LIFE**

## Höegh's first female Chinese seafarer!

The global maritime industry plays an important role in international trade, the world economy, global stability and civil society as a whole. Shipping has historically been a male-dominated industry. However, both the IMO and the ILO have made great efforts to promote women's employment in the maritime transportation sector. Today, around 2 per cent of global seafarers are women.

Victor Li, Head of Höegh Fleet Services China says – "Our female seafarers are a Chinese speciality and a key to building confidence in that it will make them an asset to corporate clients, due to the lack of female seafarers in the profession. Additionally, there is a considerable amount of research that proves that women are more likely to work in a professional way than men."

Victor continues – "In China, women also have greater and equal educational opportunities when pursuing such a career. Being able to choose to work in a male-dominated profession is a sign of the confidence in the value of women in the workplace."

The maritime industry offers great opportunities for women to build successful careers. The work on board ships is not only a profession but also a way of life. It is a challenge and a reward. It is a profession that is not only a career but also a way of life.

What advice would you give other females for joining a life at sea?

"The advice I would give is that you should not do it if you are not really interested in being a seafarer. It is a profession that is not only a career but also a way of life. It is a challenge and a reward. It is a profession that is not only a career but also a way of life."

2. What was the reaction of your friends and family for choosing this profession?

"The reaction of my family was of 'inclusion'. They did not want me to choose a career at sea, because they thought that my persistence was gradually accepted by others."

3. What parts of the job do you find the most challenging?

"I think the biggest challenge for me is the job is to create enough time to do the work of being a seafarer. There were many physical tasks on board, such as docking, unloading, and so on."

4. How does it feel to be the first female Chinese seafarer in Höegh Fleet Services China?

"At first, I did not really think about it, but I got a lot of attention from the crew. After that, I was very happy. I think that the culture and the team are very important. It is a great experience to be a seafarer for me."

5. What advice would you give other females for joining a life at sea?

"The advice I would give is that you should not do it if you are not really interested in being a seafarer. It is a profession that is not only a career but also a way of life. It is a challenge and a reward. It is a profession that is not only a career but also a way of life."

2.8% of seafarers in HFS are female  
This is higher than the industry average of 2%

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# Officer Conference 高级船员会议 2010 - 2017





# Officer Conference 高级船员会议 2010 - 2017





# Officer Conference 高级船员会议 2010 - 2017





# Officer Conference 高级船员会议 2010 - 2017





# 8500车位世界最大的汽车船命名盛大庆典





# 学生通常培养模式



# 公司招聘的基本要求及条件

1. 大专生签订8个自然年的劳动合同、本科生签订7个自然年的劳动合同
2. 身体要求:
  - 视力 – 双眼裸视力4.7(0.8)以上,  
或者双眼裸视力4.6(0.4)以上, 且矫正视力均达5.0(1.0)以上  
无色弱、色盲
  - 肝功能 – 完全正常
  - 身体 – 无任何疾病或重大病历史, 如: 结石、传染病、心脏病等
3. 综合成绩中上水平, 通过英语四级且口语水平良好
4. 不参加公务员或研究生考试的
5. 三副/三管轮/电子电气员适任考试要一次性通过, 最多给予一次补考机会
6. 诚信、敬业、敢于面对困难和挑战

**\*公司在贵校招收计划: 3-6名驾驶、5-8名轮机工程、5-8名船舶电气。**





# 中挪诺航船员管理有限公司 - 招聘部联系方式

欢迎加入“诺航公司”温馨的航海大家庭！

中挪诺航船员管理有限公司

联系人: 何老轨 15880892185 / 0595-22196329

地址: 福建省泉州市温陵北路390号中泉大厦9楼

网站: [www.hoeghautoliners.com](http://www.hoeghautoliners.com)

邮件地址: [darren.he@Hoegh.com](mailto:darren.he@Hoegh.com) / [hfsc@Hoegh.com](mailto:hfsc@Hoegh.com)

面试地点:

面试时间:

面试的同学请提前填好《学生面试信息表》,等待面试的同学请不要喧哗以免影响他人



**Thank you for your attention!**  
**and**  
**Welcome to join HFSC Family!**

